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AIMS AND SCOPE

The *International Journal of Business, Management and Technological Perspectives* provides a purposeful, neutral and confident international forum for multidisciplinary and interdisciplinary publications in business, management and technological perspectives. All novel, technologically invented, innovated and materially relevant perspectives of business and management based on dynamic industrialization, challenging business environment and information technology are published in this journal.

This journal conducts significant research around the globe based on the latest technologies in order to publish articles that are of interest to an international audience and stakeholders. In this journal purposeful novelties are appreciated, sufficient and appropriate rigorous methodologies are encouraged, including but not limited to qualitative, quantitative, meta-analytical, mixed methods, reviews, and conceptual approaches in all areas of stakeholders: investors, managers, employees, customers, suppliers, government and general public. The manuscript published in the *IJBMT* must contribute to both theory and empirical research based on precised objectivity and generalizability. There should be a concise, clear, concrete, comparable and consistent emphasis on the relevance of replicable and testable contributions to the creative and technologically innovated practices of business and management in the manuscript.

Research should be novel, engaging, noteworthy, verifiable, comparable, relevant, faithful, and complete and should be demonstrating a reliable, significant, sufficient and appropriate contribution to the field's understanding of a specific issue or topic. A broader scope of publication has been established for the journal. The journal covers a variety of disciplines, including, but not limited to:

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- **Organizational behavior**
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- **Sustainability and corporate social responsibility**
- **Environmental and green innovations**
- **Performance management and waste management**
- **Public administration and stakeholder analyses**
- **Organizational theory**
- **Corporate governance and higher-level management practices**
- **Psychology**
- **Criminology**
- **Leadership**
- **Change and Control management**
- **Training and development**
- **Consumer Psychology**
- **Marketing; Consumer Behavior**
- **Entrepreneurship and innovation**
- **Financial management; behavioral finance**
- **Information technology and e-commerce**
- **Dynamic management and digital transformational environment**
- **Business with top emerging technologies**

USER

Academics and researchers, government departments, decision makers, managers, consultants and planners in the business and management field.

IMPACT FACTOR

Not available

ABSTRACTING AND INDEXING

Not available

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GUIDE FOR AUTHORS

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We now differentiate between the requirements for new and revised submissions. You may choose to submit your manuscript as a single Word or PDF file to be used in the refereeing process. Only when your paper is at the revision stage, will you be requested to put your paper in to a 'correct format' for acceptance and provide the items required for the publication of your article.

To find out more, please visit the Preparation section below.

Submission checklist

You can use this list to carry out a final check of your submission before you send it to the journal for review. Please check the relevant section in this Guide for Authors for more details.

Ensure that the following items are present:

1. *Cover letter to the Editor*
2. *Title page:*

- The names of all contributing authors should be included; please list them in the order in which you'd like them to be published. The following detail should be;
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- Please note that only one person should be designated as the corresponding author. By definition, corresponding author is the person who submits the manuscript. No change of corresponding authorship can be made after the paper's final submission through the Editorial Manager portal.

All necessary files have been uploaded:

3. *Anonymous Manuscript:*

- Include structured abstract
 - Include keywords
 - Include Introduction
 - Include Literature Review
 - All figures (include relevant captions)
 - All tables (including titles, description, footnotes)
 - Ensure all figure and table citations in the text match the files provided
4. Impact statement
 5. Highlights
 6. Authors biography with photos

Further considerations

- Manuscript has been 'spell checked' and 'grammar checked'
- All references mentioned in the Reference List are cited in the text, and vice versa
- Permission has been obtained for use of copyrighted material from other sources; including the internet
- A competing interest's statement is provided, even if the authors have no competing interests to declare

BEFORE YOU BEGIN

Ethics in publishing

It is worthwhile to note that all matters regarding “allegations of misconduct”, “authorship and contribution”, “complaints and appeals”, “conflicts of interest / competing interests”, “data and reproducibility”, “ethical oversight”, “intellectual property”, “journal management”, “peer review processes”, “post-publication discussions and corrections” will be settled by following the guidelines and core practices as enunciated by COPE (Committee on Publication Ethics).

The publication of a research article in the journal is a prime part in the progress and development of coherent and reverend framework of knowledge and intellect. It reflects the quality of the work as extended by the authors and the institutions which support them. It is, therefore, incumbent to observe the strict standards of ethical behavior for all those involved in the process of publishing.

The formal component of the scholarly communication system, that is to say the publication of an article in a peer reviewed learned journal, serves many purposes outside of simple communication. It is a building block in the development of a coherent and respected network of knowledge. It is prima facie evidence for the quality and impact of the research work of its authors and by extension the institutions that support them. It supports, and is itself an example, of the scientific method. For all these reasons and more, it is important to lay down standards of expected ethical behaviour by all parties involved in the act of publishing: the author, the journal editor, the peer reviewer, the publisher and the society for society-owned or sponsored journals. This includes all parties treating each other with respect and dignity and without discrimination, harassment, bullying or retaliation.

Publisher and Editors

As scholarly journal publisher and editors, we believe in upholding the highest ethical standards in all our practices. We are committed to maintaining the integrity of the research that we publish, as well as the privacy and confidentiality of our

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>> Editorial independence: We maintain editorial independence and will not allow any external influences to compromise the quality, objectivity, or accuracy of the research that we publish.

>> Peer review: We ensure that all research that we publish undergoes rigorous peer review by qualified experts in the relevant fields. We strive to maintain the confidentiality of our reviewers and to protect their anonymity if requested.

>> Authorship: We require that all authors of research submitted to us meet the criteria for authorship, as defined by international guidelines. We also require that all authors disclose any potential conflicts of interest that could influence their research.

>> Plagiarism and fraud: We are committed to preventing plagiarism and fraud in all forms. We require that all research submitted to us be original and not previously published or under review elsewhere. We also require that authors acknowledge all sources of funding for their research.

>> Transparency: We are committed to being transparent in our practices and policies. We make our policies regarding peer review, editorial decisions, and publishing procedures readily available to our authors, reviewers, and readers.

>> Diversity and inclusion: We are committed to promoting diversity and inclusion in all aspects of our publishing practices. We welcome submissions from researchers of all backgrounds and strive to ensure that our editorial and review processes are free from bias and discrimination.

>> Correction and retraction: We acknowledge that errors and mistakes can occur in research, and we are committed to correcting them promptly and transparently. If errors or mistakes are discovered after publication, we will issue corrections or retractions as appropriate.

We believe that upholding these ethical statements is essential to maintaining the trust of our authors, reviewers, and readers. We will continue to review and update our policies and practices to ensure that we meet the highest ethical standards in all our publishing endeavors.

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>> Originality and plagiarism: Reviewers shall ensure that the manuscripts they handle are original and not previously published or under review elsewhere. Reviewers shall report any suspected cases of plagiarism or fraud to the editors promptly.

>> Professionalism: Reviewers shall conduct themselves professionally in all aspects of work as reviewers. Reviewers shall treat the authors and their work with respect and provide feedback that is both constructive and objective.

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Authors shall be dedicated to upholding the highest ethical standards in all aspects of their research. Authors recognize that their work has a significant impact on the academic community and society as a whole. Therefore, authors shall pledge to adhere to the following ethical statements:

>> Originality and authenticity: Authors shall ensure that their work is original and authentic, and that authors have acknowledged all sources used in their research. Authors do not engage in plagiarism or any other forms of academic misconduct.

>> Accuracy and integrity: Authors shall strive to ensure the accuracy and integrity of their research. Authors present their findings honestly and accurately and do not manipulate data or results to support their hypotheses or arguments.

>> Consent and ethical considerations: Authors shall obtain appropriate ethical approval and informed consent for their research involving human subjects, animals, or any other sensitive topics. Authors shall ensure that their research is conducted in accordance with relevant guidelines and regulations.

>> Acknowledgment and attribution: Authors shall acknowledge and attribute the contributions of all individuals and organizations that have contributed to their research. Authors do not misrepresent the contributions of others or claim credit for work that is not their own.

>> Conflict of interest: Authors shall disclose any potential conflicts of interest that may influence their research. Authors do not accept funding or other forms of support that may compromise their academic integrity or independence.

>> Responsiveness and cooperation: Authors shall respond promptly and cooperatively to requests for information or clarification related to their research. Authors shall acknowledge and address any errors or mistakes in their work promptly and transparently.

>> Social Responsibility: Authors shall consider the potential impact of their research on society, and take steps to ensure that their findings are communicated clearly and effectively to the public.

>> Respect and professionalism: Authors shall treat editorial colleagues, reviewers, and editors with respect and professionalism in all aspects of their interactions. Authors shall provide constructive feedback and engage in scholarly discourse that is both respectful and constructive.

For authors in the areas of biology and medical science, the ethical statements below should be included:

>> Informed consent: Authors shall obtain informed consent from human participants, ensuring that they fully understand the nature and purpose of the research, as well as any potential risks and benefits.

>> Animal welfare: Authors shall ensure that animal research is conducted humanely and with the minimum amount of suffering necessary to achieve scientific goals. They should adhere to animal welfare guidelines and regulations, and use alternatives to animal research whenever possible.

>> Respect for diversity: Authors shall ensure that their research does not discriminate against individuals or groups based on race, ethnicity, gender, sexual orientation, or other personal characteristics.

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The editor of the journal is solemnly responsible in deciding which of the manuscripts submitted to the journal ought to be published. The quality and authenticity of the work under consideration and its significance to researchers and readers must always incite such decisions. The editor may be guided by the policies as enunciated by the editorial board of the journal, to ensure that there must not befall any type of vilification, denunciation, libel, copyright infringement and plagiarism. The editor may converse with other editorial board members or reviewers in making this decision.

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Please ensure your paper has consecutive line numbering. This is an essential peer review requirement.

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The font should be Times New Roman and font size 12. Headings must be concise, with a clear indication of the required hierarchy. The preferred format is for first level headings to be in bold, and subsequent sub-headings to be in medium italics. The all manuscripts must contain the essential elements needed to convey your manuscript, for example Impact Statement, Highlights, Structured Abstract, Keywords, Introduction, Literature Review, Methods, Results, Discussion and Conclusions, Figures and Tables with Captions.

Divide the article into clearly defined sections.

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Please ensure the figures and tables are placed next to the relevant text in the manuscript, rather than at the bottom or the top of the file. Ensure that each illustration has a caption. The corresponding caption should be placed directly below the figure or table. A caption should comprise a brief title (not on the figure itself) and a description of the illustration. Keep text in the illustrations themselves to a minimum but explain all symbols and abbreviations used.

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REVISED SUBMISSIONS

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Regardless of the file format of the original submission, at revision you must provide us with an editable file of the entire article. Keep the layout of the text as simple as possible. Most formatting codes will be removed and replaced on processing the article. The electronic text should be prepared in a way very similar to that of conventional manuscripts.

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Divide your article into clearly defined and numbered sections. Subsections should be numbered 1.1 (then 1.1.1, 1.1.2, ...), 1.2, etc. (the abstract is not included in section numbering). Use this numbering also for internal cross-referencing: do not just refer to 'the text'. Any subsection may be given a brief heading. Each heading should appear on its own separate line.

Literature Review

A Literature Review section should extend, not repeat, the background to the article already dealt with in the Introduction and lay the foundation for further work.

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Provide sufficient details to allow the work to be reproduced. Methods already published should be indicated by a reference: only relevant modifications should be described.

Vitae

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Essential title page information

Title. Concise and informative. Titles are often used in information-retrieval systems. Avoid abbreviations and formulae where possible.

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An Impact Statement of up to 150 words is required. Please inform the readers what contribution or beneficial effects this research/paper brings to the wider society, economy (including the tourism industry), culture, public policy or services, health, quality of life or the environment. The demonstrable difference should be made outside of academia, in the real world.

Impact statement should be submitted in a separate editable file in the online submission system. Please use 'Impact Statement' in the file name.

Highlights

They consist of a short collection of bullet points that capture the novel results of your research as well as new methods that were used during the study (if any). Highlights should be submitted in a separate editable file in the online submission system. Please use 'Highlights' in the file name and include 3 to 5 bullet points (maximum 85 characters, including spaces, per bullet point).

Structured Abstract

All submissions must include a structured abstract, following the format outlined below.

These four sub-headings and their accompanying explanations must always be included:

- Purpose
- Design/methodology/approach
- Findings
- Originality

The following three sub-headings are optional and can be included, if applicable:

- Research limitations/implications
- Practical implications
- Social implications

The maximum length of your abstract should be 250 words in total, including keywords and article classification (see the sections below).

Keywords

Immediately after the abstract, provide a maximum of 8 keywords, avoiding general and plural terms and multiple concepts (avoid, for example, 'and', 'of'). Be sparing with abbreviations: only abbreviations firmly established in the field may be eligible.

Footnotes

Authors are asked to keep the use of footnotes to a minimum and not to use more than **five** footnotes to better ensure the flow of the text. Number them consecutively throughout the article, using superscript Arabic numbers. Many word processors build footnotes into the text, and this feature may be used. Should this not be the case, indicate the position of footnotes in the text and present the footnotes themselves separately at the end of the article. Do not include footnotes in the Referencelist.

Table footnotes

Indicate each footnote in a table with a superscript lowercase letter

Acknowledgements

Include acknowledgements on the title page, as a footnote to the title or otherwise. List here those individuals who provided help during the research (e.g., providing language help, writing assistance or proof reading the article, etc.). **Please avoid including any acknowledgements or personal information that might identify you in the body of the paper.**

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References

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Please ensure that every reference cited in the text is also present in the reference list (and vice versa). Any references cited in the abstract must be given in full. Unpublished results and personal communications are not recommended in the reference list, but may be mentioned in the text. If these references are included in the reference list they should follow the standard reference style of the journal and should include a substitution of the publication date with either 'Unpublished results' or 'Personal communication'. Citation of a reference as 'in press' implies that the item has been accepted for publication.

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Organizations or Groups as Authors

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Groups as authors (no abbreviation)	University of Pittsburgh (2005)	University of Pittsburgh (2005)	(University of Pittsburgh, 2005)	(University of Pittsburgh, 2005)

References

Where applicable, author(s) name(s), journal title/book title, chapter title/article title, year of publication, volume number/book chapter and the article number or pagination must be present. Use of DOI is highly encouraged and must be provided.

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Text: Citations in the text should follow the referencing style used by the American Psychological Association. You are referred to the Publication Manual of the American Psychological Association, Seventh Edition.

List: references should be arranged first alphabetically and then further sorted chronologically if necessary. More than one reference from the same author(s) in the same year must be identified by the letters 'a', 'b', 'c', etc., placed after the year of publication.

Examples:

Journal Article

Edwards, A. A., Steacy, L. M., Siegelman, N., Rigobon, V. M., Kearns, D. M., Rueckl, J. G., & Compton, D. L. (2022). Unpacking the unique relationship between set for variability and word reading development: Examining word- and child-level predictors of performance. *Journal of Educational Psychology*, 114(6), 1242–1256.
<https://doi.org/10.1037/edu0000696>

Online Magazine Article

Thomson, J. (2022, September 8). Massive, strange white structures appear on Utah's Great Salt Lake. *Newsweek*.
<https://www.newsweek.com/mysterious-mounds-great-salt-lake-utah-explained-mirabilite-1741151>

Print Magazine Article

Nicholl, K. (2020, May). A royal spark. *Vanity Fair*, 62(5), 56–65, 100.

Online Newspaper Article

Roberts, S. (2020, April 9). Early string ties us to Neanderthals. *The New York Times*.
<https://www.nytimes.com/2020/04/09/science/neanderthals-fiber-string-math.html>

Print Newspaper Article

Reynolds, G. (2019, April 9). Different strokes for athletic hearts. *The New York Times*, D4.

Blog Post

Rutledge, P. (2019, March 11). The upside of social media. *The Media Psychology Blog*.
<https://www.pamelarutledge.com/2019/03/11/the-upside-of-social-media/>

Authored Book

Kaufman, K. A., Glass, C. R., & Pineau, T. R. (2018). *Mindful sport performance enhancement: Mental training for athletes and coaches*. American Psychological Association.
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